

Marion Family YMCA

POSITION DESCRIPTION

TITLE: Assistant Swim Coach

INCUMBENT:

SUPERVISOR: Aquatics Director

DATE:

GENERAL FUNCTION: Under the direction of the Aquatics Director and in accordance with the goals and objectives of the Marion Family YMCA, the Assistant Swim Coach is responsible for assisting the Aquatics Director in managing the swim team in accordance with the rules and regulations set forth by the YMCA of the USA as well as the pool rules at the Marion Family YMCA. The coach must have an understanding of the aquatic programs offered at the Marion Family YMCA.

SKILLS & QUALIFICATIONS: The coach must have a competitive swimming background. The coach must also have an understanding of how children learn, while having the ability to communicate directly and clearly with them. The coach must have the skills to communicate effectively & efficiently with the Aquatics Director/Head Coach, other YMCA staff and the swim team parents.

PHYSICAL REQUIREMENTS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, and talk or hear. The employee frequently is required to stand; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee is occasionally required to taste or smell. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include distance vision, and depth perception.

ESSENTIAL FUNCTIONS: The essential functions of the swim coach will be as follows:

- Attend practices as scheduled by the Aquatics Director throughout the season.
- Provide corrective feedback that will enhance swimmers technique.
- Maintain structure and discipline within a group setting, while encouraging and promoting student participation in a positive manner.
- Lead swimmers through skill mastery and swim practices.
- Ensure that swimmers under coaches' care are not left unsupervised. All substitutes must be approved by the Aquatic Director/Head Swim Coach.
- Regularly check equipment for necessary repair or replacement.
- Notify swimmers of any potential risk factors and protect them from potential dangers.
- Be aware of any/all medical conditions of all swimmers on team.
- Ensure fair practice and swim meet experiences.
- Know and understand emergency procedures.
- Be on deck before swimmers enter water. Swimmers are not to be left unsupervised during practice or at any swim meet.
- The coach is responsible for ensuring that there are sufficient supplies and equipment to conduct practice.
- The coach will make sure all equipment used during practice and/or swim meets are stored properly following the events.

- The coach is responsible for coordinating times for swim practices and swim meets with the Aquatic Director/Head Swim Coach that will not conflict with member services.
- The coach will assume responsibility of the events and swimmers during the periods proceeding and immediately following each practice.
- Perform related duties as required.
- Any additional tasks and/or duties as deemed necessary by Aquatics Director/Head Swim Coach.

Assistant Swim Coach

Date

Evan Shanley, Aquatics Director

Date

Theresa Lubke, Executive Director

Date

The Marion Family YMCA instills the values of caring, honesty, respect and responsibility through programs and services that a build healthy, spirit, mind and body for all.